

## ABSTIMMUNGSVERHALTEN

### Holcim Ltd.

Die BVK nimmt ihre Aktionärsrechte in Bezug auf grosskapitalisierte Standardwerte (Blue Chips) innerhalb der Schweiz aktiv wahr. Nachfolgend publizieren wir das Abstimmungsverhalten der BVK an der Generalversammlung 2023.

**Angaben zur Generalversammlung**      Ordentliche Generalversammlung  
04.05.2023

#### Kennzahlen zur BVK-Beteiligung

Aktienbestand BVK	542'000
Anteil BVK am Aktienkapital	0,09%
Marktwert	CHF 31,8 Mio.
Rendite 1 Jahr	8,0%

Abstimmungsverhalten BVK	Nr. Traktandum	Abstimmung
	1.1 Accept Financial Statements and Statutory Reports	JA
	1.2 Approve Remuneration Report	NEIN
	2 Approve Discharge of Board and Senior Management	JA
	3.1 Approve Allocation of Income	JA
	3.2 Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	JA
	4.1 Amend Corporate Purpose	JA
	4.2 Amend Articles Re: Shares and Share Register	JA
	4.3 Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	JA
	4.4 Amend Articles Re: Restriction on Share Transferability	JA
	4.5 Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	JA
	5.1.1 Reelect Jan Jenisch as Director and Elect as Board Chair	JA
	5.1.2 Reelect Philippe Block as Director	JA
	5.1.3 Reelect Kim Fausing as Director	JA
	5.1.4 Reelect Leanne Geale as Director	JA
	5.1.5 Reelect Naina Kidwai as Director	JA
	5.1.6 Reelect Ilias Laeber as Director	JA
	5.1.7 Reelect Juerg Oleas as Director	JA
	5.1.8 Reelect Claudia Ramirez as Director	JA
	5.1.9 Reelect Hanne Sorensen as Director	JA

5.2.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	NEIN
5.2.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	NEIN
5.2.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	NEIN
5.2.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	NEIN
5.3.1	Ratify Ernst & Young AG as Auditors	JA
5.3.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	JA
6.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	NEIN
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	NEIN
7	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	JA
8	Approve Climate Report	JA
9	Transact Other Business (Voting)	NEIN