

## ABSTIMMUNGSVERHALTEN

### Givaudan AG

Die BVK nimmt ihre Aktionärsrechte in Bezug auf grosskapitalisierte Standardwerte (Blue Chips) innerhalb der Schweiz aktiv wahr. Nachfolgend publizieren wir das Abstimmungsverhalten der BVK an der Generalversammlung 2024.

**Angaben zur Generalversammlung**      Ordentliche Generalversammlung  
21.03.2024

#### Kennzahlen zur BVK-Beteiligung

Aktienbestand BVK	8'350
Anteil BVK am Aktienkapital	0,09%
Marktwert	CHF 30,9 Mio.
Rendite 1 Jahr	25,81%

Abstimmungsverhalten BVK	Nr. Traktandum	Abstimmung
	1 Accept Financial Statements and Statutory Reports	JA
	2 Approve Non-Financial Report	JA
	3 Approve Remuneration Report	NEIN
	4 Approve Allocation of Income and Dividends of CHF 68.00 per Share	JA
	5 Approve Discharge of Board of Directors	JA
	6.1.1 Reelect Victor Balli as Director	JA
	6.1.2 Reelect Ingrid Deltenre as Director	NEIN
	6.1.3 Reelect Olivier Filliol as Director	JA
	6.1.4 Reelect Sophie Gasperment as Director	NEIN
	6.1.5 Reelect Calvin Grieder as Director and Board Chair	NEIN
	6.1.6 Reelect Roberto Guidetti as Director	JA
	6.1.7 Reelect Tom Knutzen as Director	NEIN
	6.2.1 Reappoint Victor Balli as Member of the Compensation Committee	NEIN
	6.2.2 Reappoint Ingrid Deltenre as Member of the Compensation Committee	NEIN
	6.2.3 Reappoint Olivier Filliol as Member of the Compensation Committee	NEIN
	6.3 Designate Manuel Isler as Independent Proxy	JA
	6.4 Ratify KPMG AG as Auditors	JA
	7.1 Approve Remuneration of Directors in the Amount of CHF 3 Million	NEIN
	7.2.1 Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	NEIN
	7.2.2 Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million	NEIN
	8 Transact Other Business (Voting)	NEIN