

## ABSTIMMUNGSVERHALTEN

### Novartis AG

Die BVK nimmt ihre Aktionärsrechte in Bezug auf grosskapitalisierte Standardwerte (Blue Chips) innerhalb der Schweiz aktiv wahr. Nachfolgend publizieren wir das Abstimmungsverhalten der BVK an der Generalversammlung 2024.

**Angaben zur Generalversammlung**      Ordentliche Generalversammlung  
05.03.2024

#### Kennzahlen zur BVK-Beteiligung

Aktienbestand BVK	2'220'000
Anteil BVK am Aktienkapital	0,09%
Marktwert	CHF 194 Mio.
Rendite 1 Jahr	11,66%

#### Abstimmungsverhalten BVK

Nr.	Traktandum	Abstimmung
1.1	Accept Financial Statements and Statutory Reports	JA
1.2	Approve Non-Financial Report	JA
2	Approve Discharge of Board and Senior Management	JA
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	JA
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	JA
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	NEIN
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	NEIN
5.3	Approve Remuneration Report	NEIN
6.1	Reelect Joerg Reinhardt as Director and Board Chair	JA
6.2	Reelect Nancy Andrews as Director	JA
6.3	Reelect Ton Buechner as Director	JA
6.4	Reelect Patrice Bula as Director	NEIN
6.5	Reelect Elizabeth Doherty as Director	JA
6.6	Reelect Bridgette Heller as Director	NEIN
6.7	Reelect Daniel Hochstrasser as Director	NEIN
6.8	Reelect Frans van Houten as Director	JA
6.9	Reelect Simon Moroney as Director	JA
6.10	Reelect Ana de Pro Gonzalo as Director	JA
6.11	Reelect Charles Sawyers as Director	NEIN
6.12	Reelect William Winters as Director	NEIN
6.13	Reelect John Young as Director	JA
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	NEIN
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	NEIN

7.3	Reappoint Simon Moroney as Member of the Compensation Committee	NEIN
7.4	Reappoint William Winters as Member of the Compensation Committee	NEIN
8	Ratify KPMG AG as Auditors	JA
9	Designate Peter Zahn as Independent Proxy	JA
10	Transact Other Business (Voting)	NEIN