

## ABSTIMMUNGSVERHALTEN

### Swiss Re AG

Die BVK nimmt ihre Aktionärsrechte in Bezug auf grosskapitalisierte Standardwerte (Blue Chips) innerhalb der Schweiz aktiv wahr. Nachfolgend publizieren wir das Abstimmungsverhalten der BVK an der Generalversammlung 2024.

**Angaben zur Generalversammlung**      Ordentliche Generalversammlung  
12.04.2024

#### Kennzahlen zur BVK-Beteiligung

Aktienbestand BVK	305,964
Anteil BVK am Aktienkapital	0,1%
Marktwert	CHF 35,8 Mio.
Rendite 1 Jahr	16,4%

Abstimmungsverhalten BVK	Nr. Traktandum	Abstimmung
	1.1 Approve Remuneration Report	NEIN
	1.2 Approve Sustainability Report	JA
	1.3 Accept Financial Statements and Statutory Reports	JA
	2 Approve Allocation of Income and Dividends of USD 6.80 per Share	JA
	3 Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million	NEIN
	4 Approve Discharge of Board of Directors	JA
	5.1.a Reelect Jacques de Vaucleroy as Director and Board Chair	JA
	5.1.b Reelect Karen Gavan as Director	JA
	5.1.c Reelect Vanessa Lau as Director	JA
	5.1.d Reelect Joachim Oechslin as Director	JA
	5.1.e Reelect Deanna Ong as Director	JA
	5.1.f Reelect Jay Ralph as Director	JA
	5.1.g Reelect Joerg Reinhardt as Director	JA
	5.1.h Reelect Philip Ryan as Director	JA
	5.1.i Reelect Pia Tischhauser as Director	JA
	5.1.j Reelect Paul Tucker as Director	JA
	5.1.k Reelect Larry Zimpleman as Director	JA
	5.1.l Elect Geraldine Matchett as Director	JA
	5.2.1 Reappoint Karen Gavan as Member of the Compensation Committee	JA

5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	JA
5.2.3	Reappoint Jay Ralph as Member of the Compensation Committee	JA
5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	JA
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	JA
5.4	Ratify KPMG as Auditors	JA
6.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	NEIN
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29 Million	NEIN
7	Transact Other Business (Voting)	NEIN