

## ABSTIMMUNGSVERHALTEN

### Zurich Insurance Group AG

Die BVK nimmt ihre Aktionärsrechte in Bezug auf grosskapitalisierte Standardwerte (Blue Chips) innerhalb der Schweiz aktiv wahr. Nachfolgend publizieren wir das Abstimmungsverhalten der BVK an der Generalversammlung 2024.

**Angaben zur Generalversammlung**      Ordentliche Generalversammlung  
10.04.2024

#### Kennzahlen zur BVK-Beteiligung

Aktienbestand BVK	154'169
Anteil BVK am Aktienkapital	0,1%
Marktwert	CHF 75,0 Mio.
Rendite 1 Jahr	4,9%

Abstimmungsverhalten BVK	Nr. Traktandum	Abstimmung
	1.1 Accept Financial Statements and Statutory Reports	JA
	1.2 Approve Remuneration Report	NEIN
	1.3 Apporte Sustainability Report	JA
	2 Approve Allocation of Income and Dividends of CHF 26.00 per Share	JA
	3 Approve Discharge of Board and Senior Management	JA
	4.1.a Reelect Michel Lies as Director and Board Chair	JA
	4.1.b Reelect Joan Amble as Director	JA
	4.1.c Reelect Catherine Bessant as Director	JA
	4.1.d Reelect Christoph Franz as Director	NEIN
	4.1.e Reelect Michael Halbherr as Director	JA
	4.1.h Reelect Sabine Keller-Busse as Director	JA
	4.1.i Reelect Monica Maechler as Director	JA
	4.1.j Reelect Kishore Mahbubani as Director	JA
	4.1.k Reelect Peter Maurer as Director	JA
	4.1.l Reelect Jasmin Staiblin as Director	JA
	4.1.m Reelect Barry Stowe as Director	JA
	4.1.n Elect John Rafter as Director	JA
	4.2.1 Reappoint Michel Lies as Member of the Compensation Committee	NEIN
	4.2.2 Reappoint Catherine Bessant as Member of the Compensation Committee	NEIN

4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	NEIN
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	NEIN
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	NEIN
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	NEIN
4.3	Designate Keller AG as Independent Proxy	JA
4.4	Ratify Ernst & Young AG as Auditors	JA
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	NEIN
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	NEIN
6	Transact Other Business (Voting)	NEIN